

TOWN OF AURORA
TOWN BOARD WORK SESSION
June 11, 2018

The following members of the Aurora Town Board met on Monday, June 11, 2018 at 5:30 p.m. in the Southside Municipal Center Town Hall Auditorium, 300 Gleed Avenue, East Aurora, NY, for the purpose of holding a work session:

Present:	Susan A. Friess	Councilwoman
	Jeffrey T. Harris	Councilman
	Charles D. Snyder	Councilman
	Jolene M. Jeffe	Councilwoman
	James J. Bach	Supervisor
Others Present:	Ronald Bennett	Town Attorney
	William Kramer	Code Enforcement Officer
	Robert Goller	Secretary to the Supervisor
	Liz Cassidy	Building Clerk

Supervisor Bach led the recitation of the Pledge of Allegiance to the Flag.

1) Willardshire Road – Request for ODA variance:

Charles Skalski, owner of 1049 Willardshire Road, appeared at the May 22, 2018 work session regarding his request for a front yard setback variance for the house he plans to build on this lot. ODA approval was granted in November 2017. The setback requirement is 200 feet and he is requesting a setback of 100 feet. Mr. Skalski stated that the previous owner had already cleared an area and that is where he would like his house to be built. At that time, the Board requested that Mr. Skalski and his architect provide a site plan showing exact placement of the house, septic system, driveway, and any other pertinent items.

Mr. Skalski stated that the new plot plan shows more accurately where the existing clearing is and where the driveway and house will be situated. Councilman Snyder stated that if the septic is placed behind the house approximately 50 more feet would need to be cleared. Mr. Skalski noted that a better area for the septic would be behind the angle of the garage.

After lengthy discussion, the Board offered a compromise of having the northeast corner of the garage set back 140 feet from the front lot line, instead of the 100 feet requested by Mr. Skalski. This will be added to the meeting agenda.

2) Hiring Policy:

The Board and Robert Goller discussed the need for an adopted written hiring policy that would include a hiring process, rate charts, and any other items the Board deems pertinent. Another issue is the percentage rate that the minimum wage is increasing (approximately 6 to 7 annually) for some PT and PT seasonal positions as opposed to the 2% annual increases given to other employees.

Supervisor Bach suggested a sub-committee start the procedure and try to have a policy in place by the first of 2019. Mr. Goller suggested that the Town's labor attorney be contacted for advice. Councilwoman Jeffe brought up the idea of doing an RFQ for comp analysis and to look at civil service titles currently held by Town employees in order to evaluate job titles. The Hiring Policy Committee will consist of Councilwomen Jeffe and Friess and Secretary to the Supervisor Robert Goller.

3) Parks/Rubbish Equipment– Bonding for purchase request:

At the May 22, 2018 work session Highway Superintendent Gunner presented a list of equipment that he would like to purchase:

- ODB Model LCT650 leaf vacuum \$38,639.75
- Toro Model Groundsmaster 4000-D 11' gull wing mower \$64,403.90
- Kubota Model L6060HSTC Turf Tire Tractor \$36,660.69
- Land Pride Model LP2020 14' gull wing tow behind mower \$16,234.17

Mr. Gunner stated that a new leaf vacuum is needed because one of the current vacuums has a blown motor. He noted that since the work session the 11' Jacobsen mower has been over-heating and will require repair. Councilwoman Jeffe noted that there is \$24,000 in the rubbish fund (SR) balance, so we would have to bond the purchase of the leaf vacuum. The Board will continue to look at options.

4) MWIA Benefit Assessment:

The Board discussed the benefit assessment structure for the Master Water Improvement Area. Several residents contacted Supervisor Bach opposing the fees that were added to their town/county tax bills for the MWIA debt service and the fire hydrant rent. The current structure is that every parcel in the MWIA was assessed the debt service fee and the fire hydrant rent fee, regardless of the parcel size, road frontage (or lack of), and buildable area.

In some circumstances, property owners can merge two or more parcels if certain requirements are met. Another possibility would be for the Town to establish a table based on EDUs to determine debt calculation based on a benefit basis. This would be a lengthy procedure.

Martha L. Librock, Town Clerk